

Pennsylvania Lesbian and Gay Task Force (PLGTF)

Comparison of U.S.A. Statewide Civil Rights Statutes that Include Sexual Orientation and Gender Identity 1982-2003

	CA ¹ (rev)	CT ⁺ (1992)	HA (1990)	NH ⁺ (1997)	NJ ² (1992)	MA ⁺ (1989)	MD (2001)	MN ³ (1992)	RI ³ (1995)	PA ⁴	VT ⁺ (1991)	WI ⁵ (1982)	NY 2002
Public Institutions													
Public employment	•	•	•	•	•	•	•	•	•	•	•	•	•
Public housing	•		•	•	•	•	•	•	•	•	•	•	•
Public accommodations	•	•	•	•	•	•	•	•	•	•	•	•	•
Government assisted opportunities (funded activities)		•	•		•			•		•		•	
Public education	•							•				?	•
Public services	•				•			•	•			•	
Contractors/suppliers		•	N		•				N			•	
Private Institutions													
Private employment	•	•	•	•	•	•	•	•	•	•	•	•	•
Housing	•	•	•	•	•	•	•	•	•	•	•	•	•
Public accommodations		•	•	•	•	•		Y/N	•	•	•	•	•
GVT funded activities									•				
Banking/credit	•	•			•	•		•	•	•	•		
Insurance					•								
Private education	•					•					•		
Unions	•	•			•		•		•			•	
Labor/employment agencies	•	•		•	•	•			•	•	•	•	
Board associations	•	•								•		•	
Licensing										•			
Training programs	•	•							•	•			
Public or Private Organizations Specifically Exempted													
Federal or state agencies													
Religious organizations	•	•		•		•		•	•		•		
Organization with religious affiliations		•		•		•		•	•		•		
Rental housing with relatively few units		•						•	•		•		
Private schools													
Public accommodations													
Non-profit youth clubs, services	•					•		•			•		
Children/youth services						•		•					
Homophobic Restrictions/Rights													
Prohibits education regarding homosexuality		•						•					
Marriage		•		•		•		•					
Domestic partnership						•					•		
Parental rights/foster care		•		•		•							
Other (affirmative action [AA] or other preclusion [OP])	AA	AA			AA	AA		AA					
Homophobic Presumptions of Criminality/Immorality													
Child molestation	•	•			•	•		•					
"Lifestyle" condemnation	•	•		•		•		•					
Other													

1 California law may soon extend to gender identity

2 New Jersey includes the Armed Forces.

3 Minnesota and Rhode Island include gender identity. So, too Ct and DC by court interpretation and NJ

4 Pennsylvania is shown for comparative purposes only. The Pennsylvania Civil Rights Initiative is in process

5 Wisconsin includes the National Guard.

+ Excepting Rhode Island, the New England state statutes are remarkably homophobic